

18 DAYS

21 HOURS

14 MIN

DEBATE. INCUBATE. ACCELERATE.
MAY 6-9, 2018 | SCOTTSDALE, AZ

REGISTER NOW

Please join Fidelity Investments, industry icons, and leaders from across the wealth management landscape at the 2018 Executive Forum. This year we invite you to Debate. Incubate. Accelerate. Expect energetic exchanges, motivating experiences, and actionable takeaways to help your organization flourish.

DEBATE

This is where some of the brightest minds will come together to present, challenge, and exchange ideas to fuel meaningful change.

INCUBATE

To incubate is to be a catalyst. Whether in technology, business models, policy... EF '18 is the place for new ideas to grow and be realized.

ACCELERATE

Fast is the new normal. The key is having the insights and tools to make that acceleration responsible, sustainable, and scalable.

Want to see what's in store? Please take a moment to view the [Executive Forum Agenda](#).

KEY SPEAKERS

CONDOLEEZZA RICE

United States Secretary of State (2005-2009); Denning Professor in Global Business and Economy, Stanford University

[View Biography](#)

LASZLO BOCK

CEO and Founder, Humu; Senior Vice President of People Operations, Google (2006 - 2016)

[View Biography](#)

ABIGAIL JOHNSON

Chairman and CEO, FMR, LLC

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DANIEL BURRUS

Futurist, Innovator, Author

[View Biography](#)

SHEENA IYENGAR

Inaugural S.T. Lee Professor of Business in the Management Division at Columbia Business School

[View Biography](#)

PLATON

World-Renowned, Award-Winning Photographer, The New Yorker

[View Biography](#)

Please take a moment to view the [full list of guest speakers](#).

SPACE IS LIMITED. RESERVE YOUR SPOT!

REGISTER NOW

ABOUT THE EVENT

DATES

Sunday, May 6 through Wednesday, May 9, 2018

REGISTRATION

This is your exclusive invitation to attend the Executive Forum.

Please register by Friday, April 6 to reserve your spot.

EVENT LOCATION

The Phoenixian, A Luxury Collection Resort
6000 East Camelback Road
Scottsdale, AZ 85251

FOR EXECUTIVE ASSISTANTS

Are you an Executive Assistant helping with registration? For convenience, you may download a PDF of the agenda or the entire site using the buttons below:

[DOWNLOAD PRINTABLE AGENDA](#)

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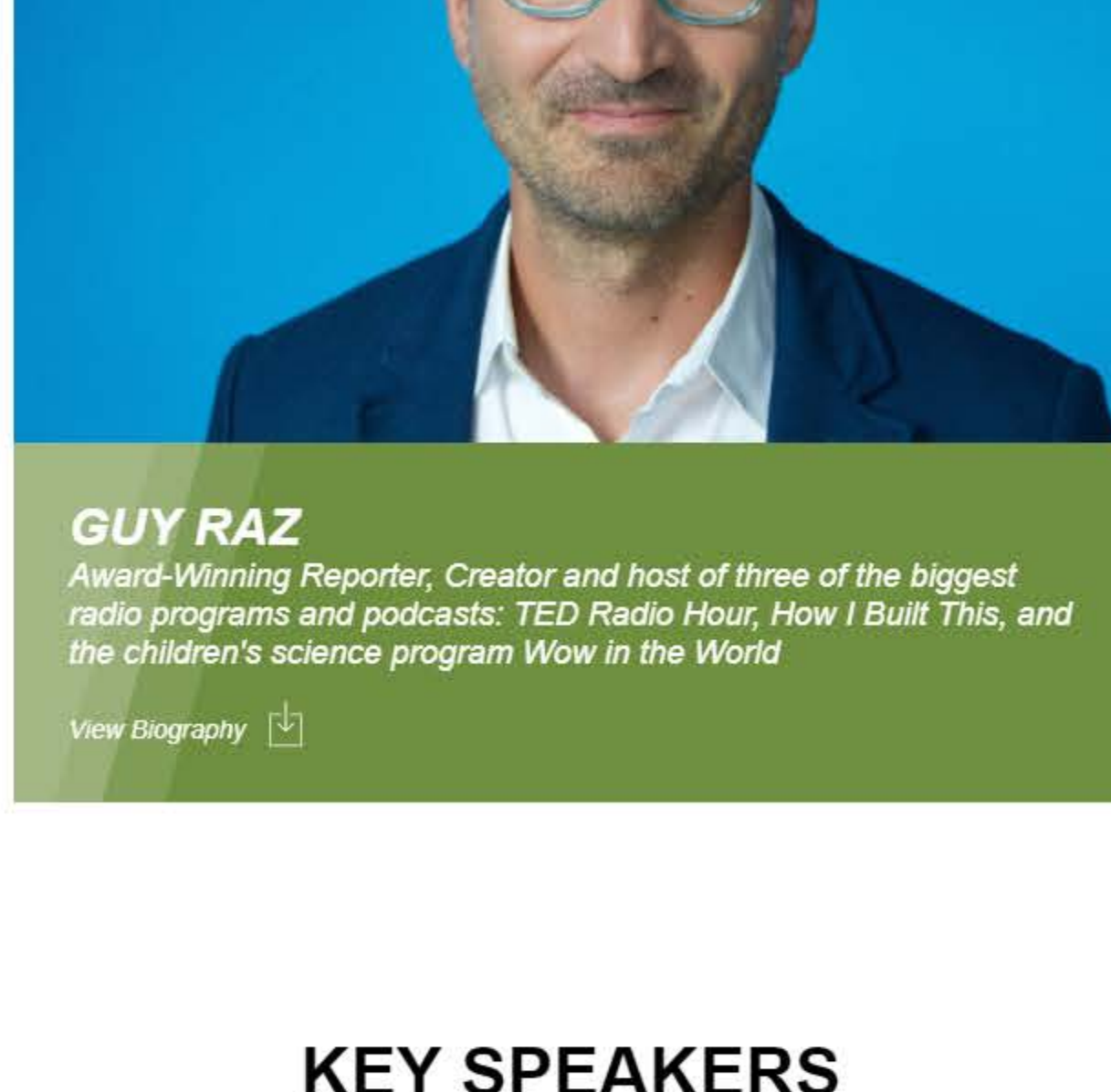
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SPEAKERS

This year's event features a line-up of dynamic thought leaders from inside and outside of the financial services industry. Expect actionable take-aways that will help your organization thrive in a dynamic environment.

YOUR GUIDE AND MODERATOR



GUY RAZ

Award-Winning Reporter, Creator and host of three of the biggest radio programs and podcasts: TED Radio Hour, How I Built This, and the children's science program Wow in the World

[View Biography](#)

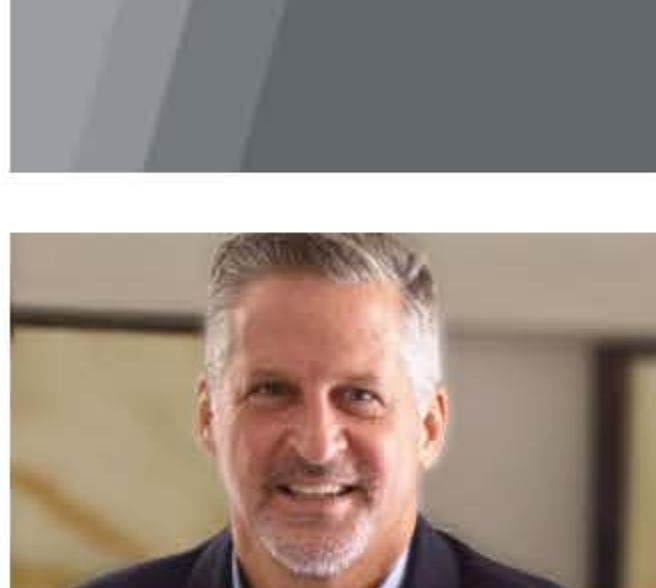
KEY SPEAKERS



MARK ALBERS

Founder, Albers & Associates Consulting

[View Biography](#)



DENIS ANSCOMB

CEO, Index.io

[View Biography](#)



JASON BARSEMA

Co-Founder and President, Halo Investing, Inc.

[View Biography](#)



PAUL BEGALA

Political Analyst & Commentator, CNN

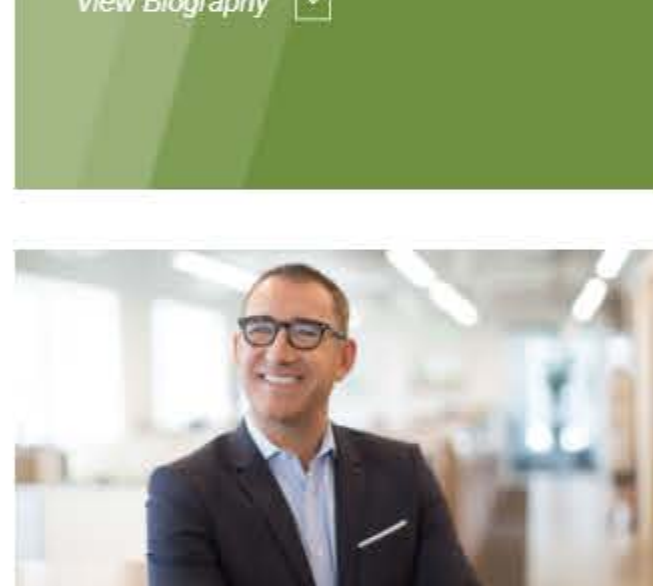
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JEFF BISCHOFF

Founder and President, Old Greenwich Consultants

[View Biography](#)



LASZLO BOCK

CEO and Founder, Humu; Senior Vice President of People Operations, Google (2006 - 2016)

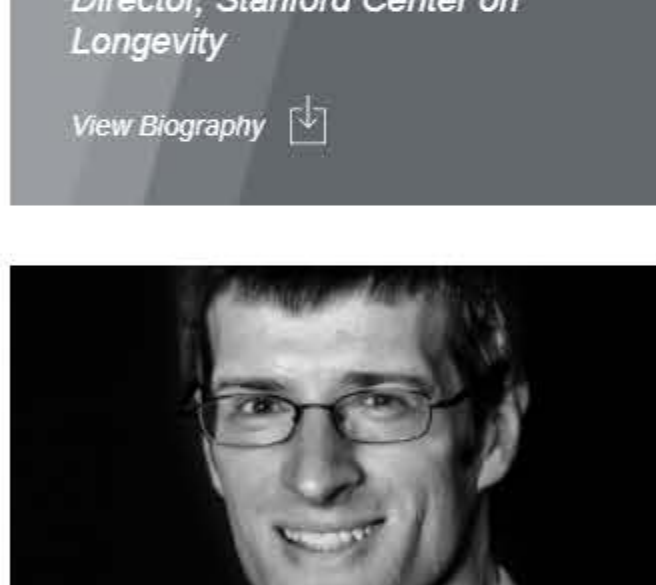
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DANIEL BURRUS

Futurist, Innovator, Author

[View Biography](#)



LAURA CARSTENSEN

Fairleigh S. Dickinson Jr. Professor in Public Policy, Professor of Psychology, Director, Stanford Center on Longevity

[View Biography](#)



JOE DURAN

CEO, United Capital

[View Biography](#)



STEWART GROSS

Managing Director, Lightyear Capital

[View Biography](#)



CHIP HEATH

Professor, Stanford Graduate School of Business, Best-Selling Author

[View Biography](#)



SALENE HITCHCOCK-GEAR

President, Prudential Advisors

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SHEENA IYENGAR

Inaugural S.T. Lee Professor of Business in the Management Division at Columbia Business School

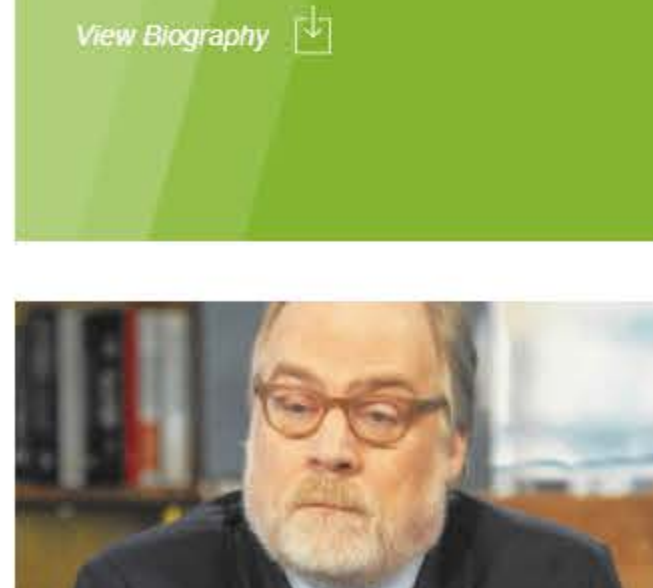
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JAY LIPMAN

Co-Founder, Ethic

[View Biography](#)



RAJINI SUNDAR KODIALAM

Co-Founder, Focus Financial Partners

[View Biography](#)



RICHARD LAMPEN

President and CEO, Ladenburg Thalmann

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STEVEN LOCKSHIN

Founder and Principal, AdvicePeriod

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MICHAEL MURPHY

Political Strategist, Political Analyst, NBC News

[View Biography](#)



ED O'BRIEN

CEO, eMoney Advisor

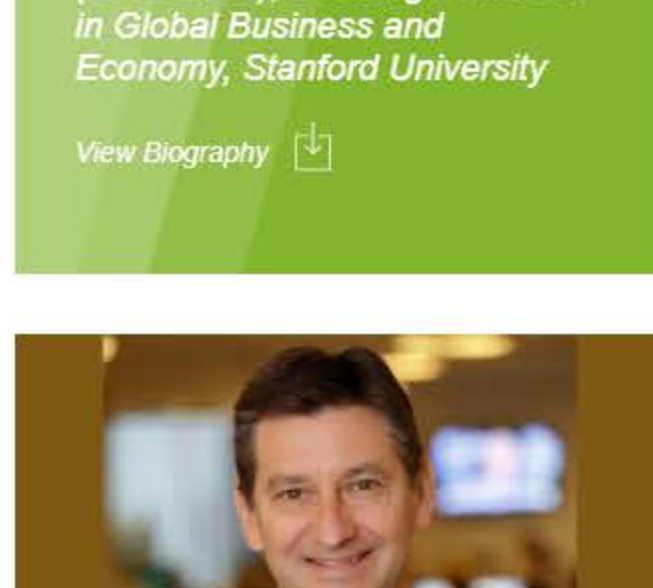
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CONDOLEEZZA RICE

United States Secretary of State (2005-2009), Denning Professor in Global Business and Economy, Stanford University

[View Biography](#)



DANNY RODRIGUEZ

Partner, Lee Equity Partners

[View Biography](#)



JON STEIN

Founder and CEO, Betterment

[View Biography](#)



TODD THOMSON

Co-Founder and Chairman, Dynasty Financial Partners

[View Biography](#)



JASE WILSON

Founder and CEO, Neighborly

[View Biography](#)

FIDELITY SPEAKERS



SEAN BELKA

Head of Fidelity Labs, Fidelity Investments

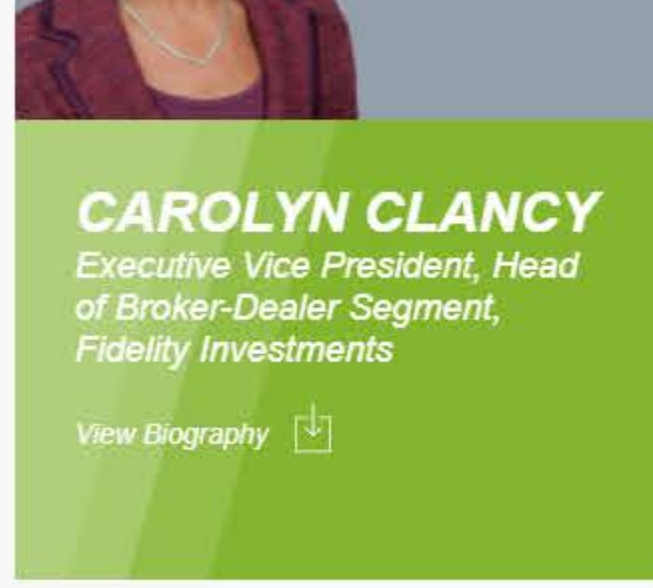
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DAVID CANTER

Executive Vice President, Head of the RIA Segment, Fidelity Investments

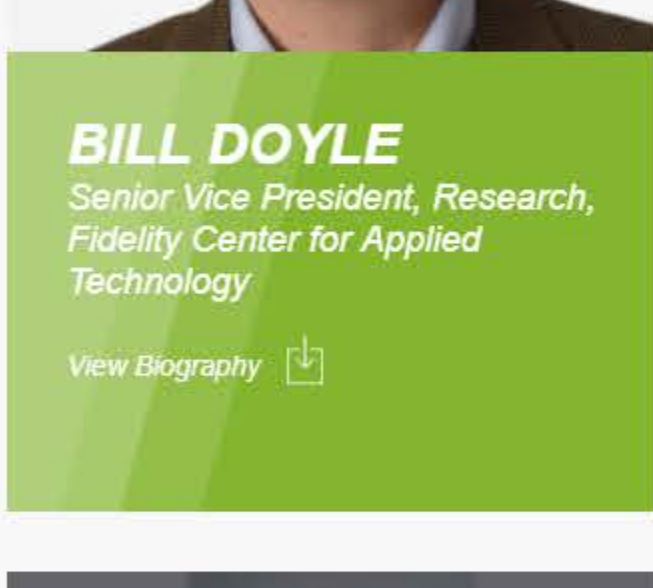
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CAROLYN CLANCY

Executive Vice President, Head of Broker-Dealer Segment, Fidelity Investments

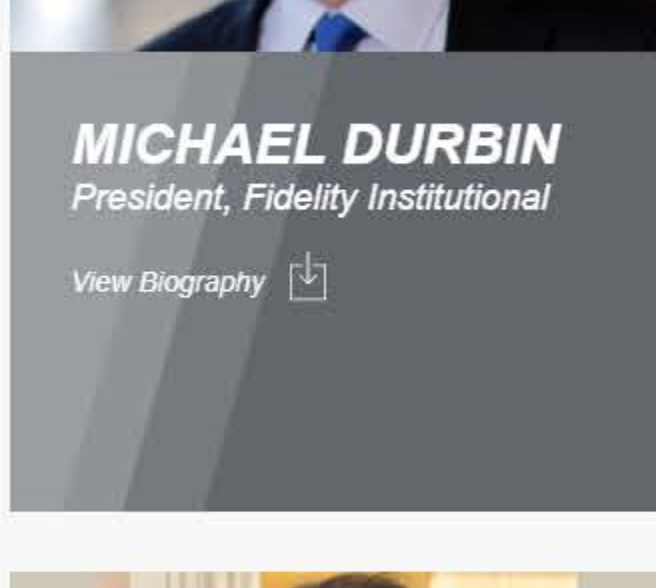
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BILL DOYLE

Senior Vice President, Research, Fidelity Center for Applied Technology

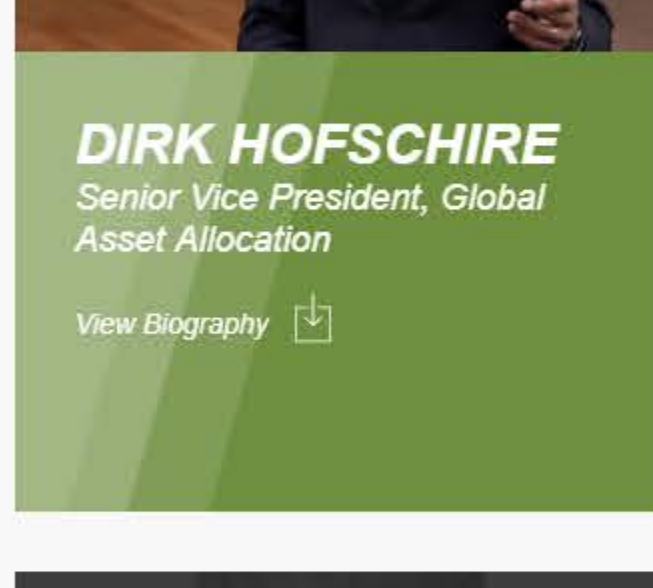
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MICHAEL DURBIN

President, Fidelity Institutional

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DIRK HOFSCHIRE

Senior Vice President, Global Asset Allocation

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BRIAN HOGAN

Head of Investment Product Solutions and Innovation, Fidelity Investments

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ABIGAIL JOHNSON

Chairman and CEO, FMR, LLC

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J.J. JOHNSON

Chief Communications Officer, Executive Vice President, Communications, Public Affairs

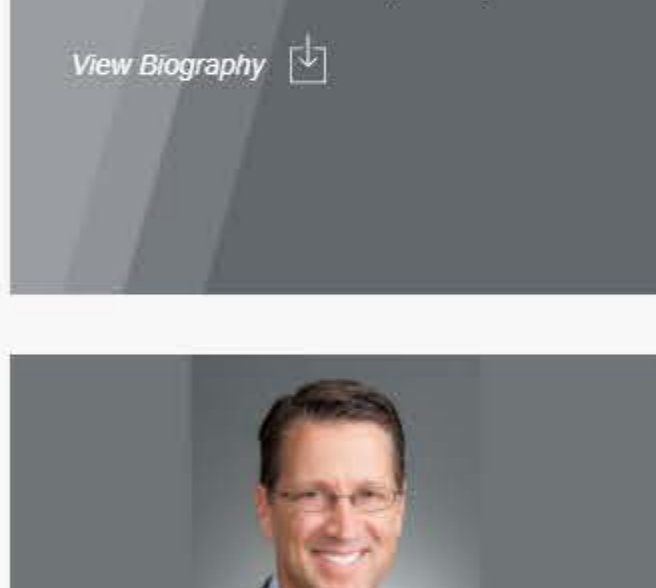
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MEGAN KELLEY

Vice President, Research, Fidelity Center for Applied Technology

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B. LANE MACDONALD

President and Chief Investment Officer, FMR Diversified Investments

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JUDY MARLINSKI

President, Fidelity Institutional Asset Management

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SANJIV MIRCHANDANI

President, Fidelity Clearing & Custody Solutions, Fidelity Investments

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CHARLIE MORRISON

President, Asset Management, Fidelity Investments

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COLBY PENZONE

Head of Investment Product, Fidelity Investments

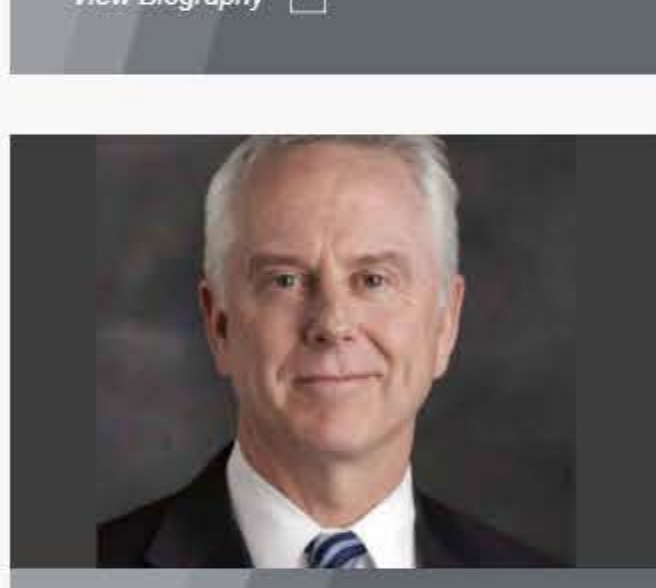
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AMY PHILBROOK

Head of Diversity & Inclusion, Fidelity Investments

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CHAD RENFRO

Executive Vice President, Head of Cybersecurity, Fidelity Investments

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HADLEY STERN

Senior Vice President, Managing Director, Fidelity Investments

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JURRIEN TIMMER

Director of Global Macro, Fidelity Investments

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AGENDA

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SUNDAY, MAY 6	MONDAY, MAY 7	TUESDAY, MAY 8	WEDNESDAY, MAY 9
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11:00 AM – 6:00 PM

REGISTRATION

Please join us in the Camelback Ballroom Foyer to register for the meeting and check in to your guest room. Fidelity representatives will be on hand to help you download the app, answer questions, discuss the agenda, and assist with session selections.

6:00 PM

RECEPTION

East Lawn

7:00 PM

DINNER

Casita Lawn

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SUNDAY, MAY 6

MONDAY, MAY 7

TUESDAY, MAY 8

WEDNESDAY, MAY 9

8:30 AM – 8:45 AM

WELCOME

Guy Raz, Award-Winning Reporter, Radio and Podcast Host

8:45 AM – 9:15 AM

A CONVERSATION WITH ABBY JOHNSON

Abby Johnson, Chairman and CEO, FMR, LLC

Abby Johnson shares her unique perspectives on the financial services industry and highlights key strategic initiatives that Fidelity is bringing to its customers.

9:15 AM – 10:05 AM

THE STATE OF THE WEALTH MANAGEMENT INDUSTRY

Mike Durbin, President, Fidelity Institutional

From the growing digital divide to changing investor perceptions of value, Mike Durbin sheds light on the trends, controversies, and potential within the wealth management industry.

10:15 AM – 10:45 AM

BREAK

10:45 AM – 11:45 AM

HOW TO WIN THE DIGITAL WAR?

Moderator: Sanjiv Mirchandani, President, Fidelity Clearing & Custody Solutions

- Joe Duran, CEO, United Capital
- Steven Lockshin, Founder and Principal, AdvicePeriod
- Ed O'Brien, CEO, eMoney Advisor
- Jon Stein, Founder and CEO, Betterment

Technology-enabled disruption is shaking up the industry and there's no turning back. This expert panel of digital leaders will explore the implications and opportunities. What are the winning models and what can firm leaders do to win against this evolving backdrop?

11:45 AM – 12:00 PM

CRYPTOCURRENCY: FUTURE OR FAD

Hadley Stern, Senior Vice President, Managing Director, Fidelity Center for Applied Technology

Proponents and skeptics have wildly divergent opinions about the promise of cryptocurrencies and the underlying Blockchain. Hear from Fidelity expert Hadley Stern who will help demystify this largely misunderstood topic, separating myths from facts and bringing clarity to how this technology can be used and its potential as an asset class.

12:00 PM – 1:15 PM

LUNCH

12:00 PM – 3:50 PM

FIDELITY INSTITUTIONAL ASSET MANAGEMENT DEDICATED MEETING

[Download Fidelity Institutional Asset Management Agenda](#)

1:15 PM – 2:15 PM

OWN THE THREAT: THE STATE OF CYBERSECURITY

Chad Renfro, Executive Vice President, Head of Cybersecurity, Fidelity Investments

As financial services companies, there's a big target on our collective back for cyber criminals. Can we be safe in a digital world? Chad Renfro says the odds are better with a vigilant and resilient approach. And he'll tell us how.

2:15 PM – 2:30 PM

TRANSFER TO IMMERSIVE SESSIONS

2:30 PM – 3:30 PM

IMMERSIVE SESSIONS

Attendees will participate in 1 of the 3 concurrent Immersive Sessions.

20/20 Vision: Advisor Talent Today and Tomorrow

Moderator: Carolyn Clancy, Executive Vice President, Head of Broker-Dealer Segment

- Mark Albers, Founder, Albers & Associates Consulting
- Jeff Bischoff, Founder and President, Old Greenwich Consultants
- Salene Hitchcock-Gear, President, Prudential Advisors
- Amy Philbrook, Head of Diversity and Inclusion, Fidelity Investments

By 2020, industry analysts project a 10,000 advisor shortfall. That's 2 years away! This panel of industry leaders explores what firms are doing to recruit, retain and grow the advisor force of the future, as well as the risks of not focusing on this critical topic.

Accelerating Growth: Capital Sources for the Wealth Management Industry

Moderator: David Canter, Executive Vice President, Head of the RIA Segment

- Stewart Gross, Managing Director, Lightyear Capital
- Rajini Sundar Kodialam, Co-Founder, Focus Financial Partners
- Richard Lampen, President and CEO, Ladenburg Thalmann
- Lane MacDonald, President and Chief Investment Officer, FMR Diversified Investments
- Danny Rodriguez, Partner, Lee Equity Partners
- Todd Thomson, Co-Founder and Chairman, Dynasty Financial Partners

Private equity and venture capital are flowing into the wealth management space. This panel of leaders will talk about the options that abound for leaders in search of capital: from self-funding to private equity to accessing public capital.

Macro-Research: 10 Mind-Blowing Charts

Jurrien Timmer, Director of Global Macro, Fidelity Investments

Known for sharing perspectives shaping the investment world, Jurrien brings you the 10 charts that will drive you to think in new ways against an ever-changing backdrop.

3:30 PM – 3:50 PM

BREAK

4:00 PM – 5:00 PM

VOICES FROM THE HILL

Moderator: Guy Raz, Award-Winning Reporter, Radio and Podcast Host

- Paul Begala, Political Analyst and Commentator, CNN
- J.J. Johnson, Chief Communications Officer, Executive Vice President, Communications, Public Affairs and Policy Group, Fidelity Investments
- Mike Murphy, Political Strategist and Analyst, NBC News

Voices from the left and the right join Fidelity's J.J. Johnson to frame the debates happening in Washington that may impact the financial services industry.

5:00 PM

DAY 1 CLOSING REMARKS

Guy Raz, Award-Winning Reporter, Radio and Podcast Host

6:00 PM

RECEPTION

Jokake Inn

7:00 PM

DINNER

Jokake Inn

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MONDAY, MAY 7

TUESDAY, MAY 8

WEDNESDAY, MAY 9

8:30 AM – 9:30 AM

THE IMAGE OF LEADERSHIP

Platon, World-Renowned, Award-Winning Photographer, The New Yorker

Platon's intimate portraits of world and business leaders have brought him fame and insight. A gifted communicator, he brings those iconic images to life with inspiring behind-the-scenes stories about what makes a leader today.

9:30 AM – 9:35 AM

WELCOME BACK

Guy Raz, Award-Winning Reporter, Radio and Podcast Host

9:35 AM – 10:30 AM

FOSTERING A CULTURE OF INNOVATION

Laszlo Bock, CEO and Founder, Humu; Senior Vice President of People Operations, Google (2006 - 2016)

Laszlo Bock was the primary architect of Google's iconoclastic work culture. He has literally written the book (*Work Rules!: Insights from Inside Google That Will Transform How You Live and Lead*) on unlocking organizational innovation. He'll share his experience and take audience questions.

10:30 AM – 11:00 AM

BREAK

11:00 AM - 12:00 PM

BRIDGING THE GENERATIONAL GAP

Laura Carstensen, Fairleigh S. Dickinson Jr. Professor in Public Policy, Professor of Psychology, Director, Stanford Center on Longevity

Chances are, you have at least four generations in the workplace—Baby Boomers, Gen X, Gen Y, and Millennials (and maybe some Gen Z interns). What's a company to do?

12:00 PM - 1:15 PM

LUNCH

1:15 PM – 2:15 PM

IMMERSIVE SESSIONS

Attendees will participate in 1 of the 3 concurrent Immersive Sessions.

How to Incubate

Sean Belka, Head of Fidelity Labs, Fidelity Investments

The long-term success of any firm is contingent upon developing new products, growing revenue streams, and driving innovation. Sean will share the Fidelity Labs' playbook, which was designed to incubate new ideas for the business and will also reveal the journey of the Student Loan Incubator team.

The Art of Choosing

Sheena Iyengar, Inaugural S.T. Lee Professor of Business in the Management Division at Columbia Business School

Professor Iyengar studies how we make choices—and how we feel about the choices we make. She will share her groundbreaking research that has uncovered some surprising attitudes about our decisions.

FinTech Forecast

Moderated by: Megan Kelley, Vice President, Research, Fidelity Center for Applied Technology

- Denis Ascomb, CEO, Index
- Jason Barsema, Co-Founder and President, Halo Investing
- Jay Lipman, Co-Founder, Ethic
- Jase Wilson, Founder and CEO, Neighborly

Where are FinTech startups finding traction in asset management? Megan Kelley shares her perspectives on the landscape then introduces FinTech firms to pitch their visions and tell you how the game is changing.

2:15 PM – 2:45 PM

BREAK

2:45 PM – 3:35 PM

THE ANTICIPATORY ORGANIZATION: TURN DISRUPTION AND CHANGE INTO OPPORTUNITY AND ADVANTAGE

Daniel Burrus, Futurist, Innovator, Author

What if you could lead business growth with strategic foresight instead of hindsight? Daniel Burrus has created a framework for harnessing Anticipation—the ability to foresee growing problems, disruptions, and opportunities. He will share insights and practical tips for leaping ahead of your competition.

3:30 PM – 4:15 PM

THE POWER OF MOMENTS: WHY CERTAIN EXPERIENCES HAVE EXTRAORDINARY IMPACT

Chip Heath, Professor, Stanford Graduate School of Business, Best-Selling Author

The bestselling co-author of *Switch and Made to Stick*, Chip Heath explores why certain brief experiences can jolt, elevate, and change us—and how we can learn to create such extraordinary moments in our life and work.

4:15 PM – 5:15 PM

THE IMPACT OF ACCELERATING CHANGE: A GLOBAL PERSPECTIVE

Condoleezza Rice, United States Secretary of State (2005-2009); Denning Professor in Global Business and Economy, Stanford University

Dr. Condoleezza Rice, former Secretary of State and author of the new book *Democracy: Stories from the Long Road to Freedom*, discusses her latest book and shares her insights into today's global economy.

6:00 PM

RECEPTION

West Lawn

7:00 PM

DINNER

Main Pool Deck

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[SUNDAY, MAY 6](#)[MONDAY, MAY 7](#)[TUESDAY, MAY 8](#)[WEDNESDAY, MAY 9](#)

7:00 AM

BREAKFAST & DEPARTURES

*Please note agenda may be subject to change.

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TRAVEL

The following information is designed to help you plan your stay in Scottsdale, Arizona. There is no registration fee for this event, although all attendees are responsible for payment of their own travel and lodging expenses.

EVENT LOCATION

The Phoenician, A Luxury Collection Resort
6000 E Camelback Rd.
Scottsdale, AZ 85251



The Phoenician is a distinctive luxury resort nestled in the heart of the beautiful and enchanting Scottsdale, Arizona. Having just completed a \$140M top-to-bottom transformation, this property's refreshed style and uncompromising elegance are sure to be a perfect match for your Executive Forum experience.

RATE

Fidelity Investments has negotiated a special rate at The Phoenician of \$325.00 per night for single or double occupancy (excluding taxes and service fees) for the Executive Forum. This rate is available to you two days prior to and two days following the program dates, based on availability.

To receive this special rate, please reserve your hotel room through this website. This is the only way to receive this room rate. Please do not contact the hotel directly.

Cancellations must be made no later than 72 hours prior to your scheduled arrival. Failure to notify Executive.Forum@fmr.com of your cancellation will result in a penalty charge of one night's room rate and tax to your credit card.

GUEST

You may bring one guest for a fee of \$450.00, which will be charged to your hotel room bill. If your guest will not be attending any sessions or meals, there is no charge for the guest. The guest must be 21 years of age or older.

AIRPORT TRANSFERS

Round-trip ground transportation will be provided between the Phoenix Sky Harbor International Airport (PHX) and The Phoenician, for all meeting attendees, courtesy of Fidelity Investments. Please forward your travel itinerary to the Executive Forum Registration Support Desk at Executive.Forum@fmr.com by April 18 to ensure proper ground transfer arrangements.

ATTIRE

Business casual attire is appropriate for all sessions. We encourage you to dress in layers and bring a jacket/sweater as there will be both inside and outside activities.

Note that the average high temperature in Scottsdale, Arizona for early May is 90 and the average low is 63.

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EXECUTIVE FORUM '18

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RESOURCES

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This page will be updated with speaker presentations, tools and resources after the event.



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